

# TSI Scotland Network

## Conference 2024



# Building Our Future Together



MAY 2024

9:30AM - 4:30PM  
TUESDAY 7 MAY &  
WEDNESDAY 8 MAY

ST PAUL'S & ST GEORGE'S  
CHURCH (PS & GS) 46 YORK PLACE  
EDINBURGH EH1 3HP

# Welcome

When the idea of a conference came up during TSI Network discussions, the aim was to bring colleagues together from across the country, from the Islands to the Borders and every bit in between. The Chief Officers of TSIs across Scotland also wanted an opportunity to acknowledge the talent and hard work of their staff – especially given the last few, very difficult, years.

The conference has been planned based on the feedback given by colleagues in response to the survey sent out to all TSIs. Through the survey, we asked you about the issues and subjects that matter to you and each session is consequently based on your ideas and suggestions. But most of all, the conference has been designed to give us all a chance to come together, face to face, for the first time in a few years: to talk about each other's work; share news from our local areas; to learn from each other; and to showcase some of our brilliant colleagues from across the TSI Network.

We come together at one of the most challenging times that many of us can ever remember for the voluntary and community sector, for volunteering and for social enterprise. We've had over 14 years of austerity whilst the pandemic has changed many lives and communities irrevocably. And now, we face significant cost-of-living challenges which profoundly affect community groups and charities on the front line.

We know the value of these amazing, often small and very community-led groups: how they change and save lives; how they make their local areas better; how they practically help people who have suffered more than most of us can ever imagine. TSIs support and stand with these charities and community groups as they stand with people who face structural inequality and daily discrimination, providing emergency assistance to people facing destitution.

In coming together for this conference, we take stock of where we are now, but also begin to think about how the TSI Network and each locally placed TSI can shape the future.

*What are the coming trends? What are the policy changes and developments that could make a real difference? How do we as TSIs help to change the environment for the brilliant local organisations we are privileged to work with?*

We look forward to welcoming you to the conference on whichever day you attend.

With best wishes,

Conference Steering Group

TSI SCOTLAND NETWORK

# Agenda

TUESDAY 7 MAY 2024

CHAIR: Steven Sweeney, VASLan

- 09:00 REGISTRATION AND NETWORKING
- 09:30 WELCOME
- 10:00 PUTTING 'COMMUNITY' INTO  
COMMUNITY WEALTH BUILDING  
Naomi Mason, Centre for Local Economic Strategies
- 11:00 REFRESHMENT BREAK
- 11:15 THE ECONOMIC CONTRIBUTION OF  
THE THIRD SECTOR IN SCOTLAND  
Ray Perman, RSE Scotland
- 12:30 REFRESHMENT BREAK
- 13:30 LEADING IN CHALLENGING TIMES  
Lucinda Godfrey, ACOSVO  
Takki Sulaiman, Argyll and Bute TSI
- 14:45 REFRESHMENT BREAK
- 15:00 ORGANISATIONAL RESILIENCE  
Natalie Masterson, SVE
- 16:15 CHAIR REFLECTION
- 16:30 CLOSE

# Agenda

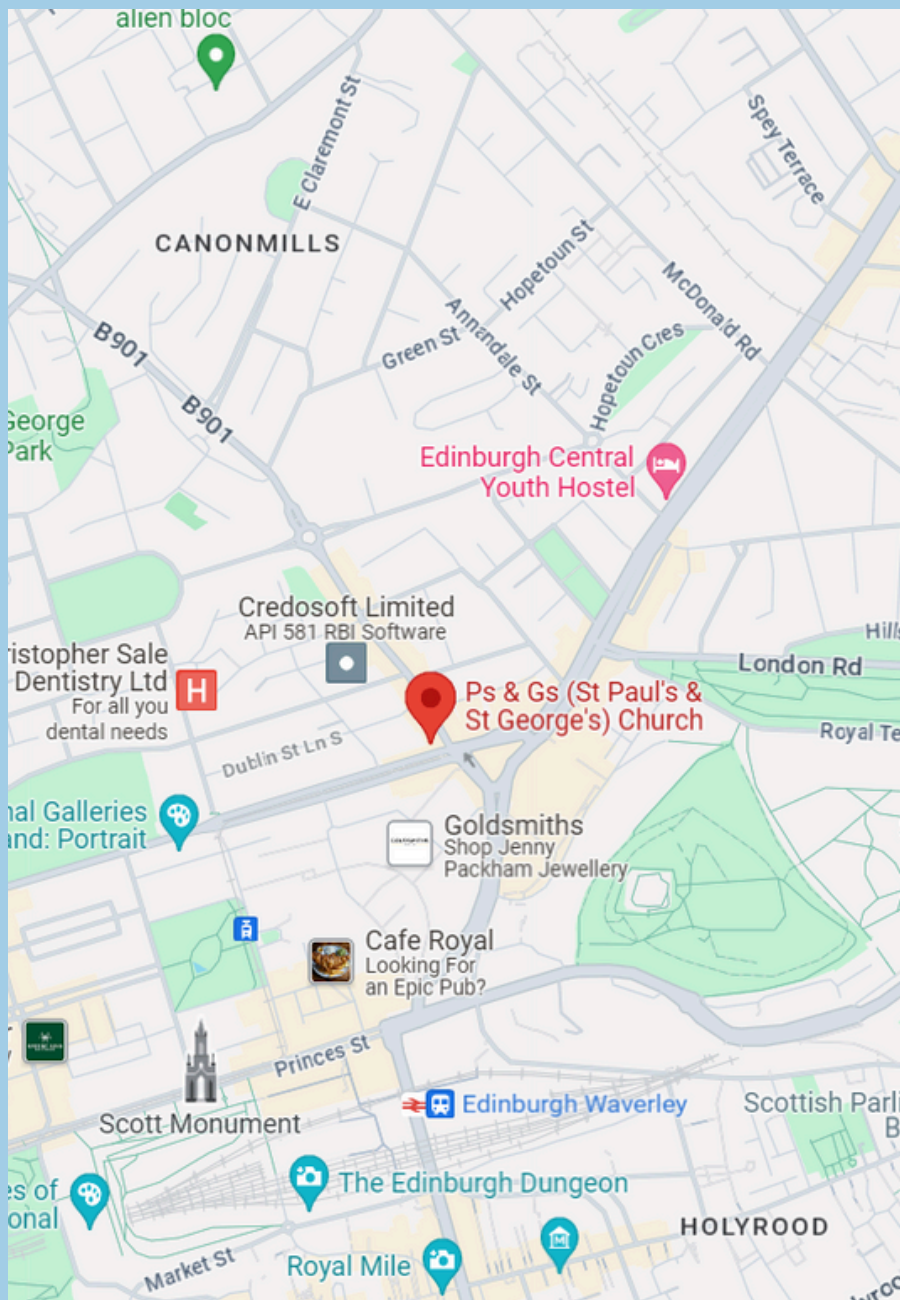
WEDNESDAY 8 MAY 2024

CHAIR: Ruth Gallagher, VAER

- 09:00 REGISTRATION AND NETWORKING
- 09:30 WELCOME
- 10:00 WHY POVERTY MATTERS TO  
THE THIRD SECTOR  
Chris Birt, Joseph Rowntree Foundation
- 11:00 REFRESHMENT BREAK
- 11:15 THIRD SECTOR HUMAN RIGHTS  
AND EQUALITIES  
Suki Wan & Graham Ross, THRE
- 12:30 REFRESHMENT BREAK
- 13:30 DEVELOPING AND MANAGING  
PARTNERSHIPS  
Dr Lesley Kelly, Midlothian TSI
- 14:45 REFRESHMENT BREAK
- 15:00 TAKING TECHNOLOGY FORWARD  
David McNeill & John Fitzgerald, SCVO
- 16:15 CHAIR REFLECTION
- 16:30 CLOSE

St Paul's & St George's Church is located in the centre of Edinburgh on the corner of York Place and Broughton Street, next door to the Premier Inn hotel and just a 7 minute walk from Waverley Station.

Enter through the main entrance on York Place (glass doors at the western end of the church building) and there will be a member of staff there to meet you.



[ST PAULS & ST GEORGES CHURCH](#)  
[LINKED DIRECTIONS](#)

# The Venue

ST PAUL'S &  
ST GEORGE'S CHURCH  
46 YORK PLACE  
EDINBURGH EH1 3HP



The church has street level access from York Place and also an accessible lift that serves all three floors of the building.

The main meeting space is also fitted with a hearing loop system.

Toilets are downstairs, however an accessible bathroom can be found directly outside the conference hall.

# Public Transport

## By Tram

St Paul's & St George's Church is served by the Edinburgh Trams Network, with a stop just across the road at Picardy Place. The venue is also accessible by various bus routes.

## On Foot

The venue is near the centre of Edinburgh on York Place, close to the St James Quarter and OMNI Centre. It is a 10-15 minute walk from Princes Street heading North-East.

## By Train

Edinburgh Waverley Station is the closest station to the venue and is a 7 minute walk away.

## By Car

There is very limited on-street parking available on Albany Street. The St James Quarter (EH1 3BP) and OMNI Centre (EH1 3AN) car parks are just a few minutes' walk away, and are open from 7am - with costs approximately £4.20 and £3.30 per hour respectively.

## Useful Taxi Numbers

City Cabs: 0131 228 1211

Central Taxis: 0131 229 2468

# HOW TO FIND US

ST PAUL'S &  
ST GEORGE'S CHURCH  
46 YORK PLACE  
EDINBURGH EH1 3HP



ST P'S & ST G'S  
LINKED DIRECTIONS

# Keynote Speakers

**Naomi Mason** joined CLES in January 2024 as a Senior Researcher - bringing experience in delivering economic development at a local and national level. Her specialist areas include community led development, wellbeing economics, strategic development and just transition to net zero.



**Ray Perman BA MBA FRSE** was Chief Executive of Scottish Financial Enterprise from 1999-2004, the first Chair of Social Investment Scotland and a Board Member of Scottish Enterprise. In 2010 Ray merged two scientific research organisations to form the James Hutton Institute, which he chaired until 2017, and was Director of the David Hume Institute between 2014 – 2017.

**Lucinda Godfrey** joined ACOSVO in October 2022 following 16 years as CEO at Dundee Carers Centre. She has undertaken several other leadership roles on advisory groups and panels, including working closely with Trustees in leading the ACOSVO team to deliver their vision of excellent Voluntary Sector Leadership.



**Takki Sulaiman** has senior level experience in many sectors: business, public, politics and voluntary. He joined Argyll and Bute TSI as CEO in March 2021. This post followed a series of other Chief Officer roles in councils, including Greenwich and Aberdeen City Council, where he managed a range of services including voluntary and community services, policy, and communications.

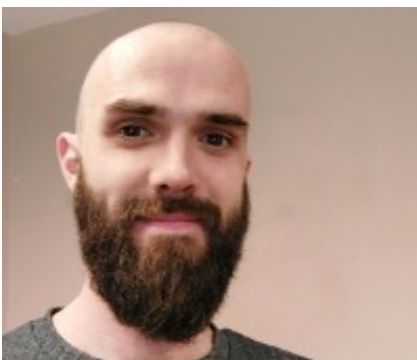
# Keynote Speakers

**Natalie Masterson** became CEO of Stirlingshire Voluntary Enterprise (SVE) in June 2015. Prior to SVE, Natalie devoted several years to the National Union of Students in Scotland. She also gained valuable insight from her time in the public sector, working with Edinburgh and Falkirk Councils.



**Chris Birt** leads the Scotland team at the Joseph Rowantree Foundation - that works to find solutions to poverty in Scotland and amplify the voices of people experiencing poverty. Prior to joining JRF, Chris worked for the Scottish Government as Head of the First Minister's Policy and Delivery Unit. He was formerly a government lawyer, working principally on NHS and social care law.

**Suki Wan** has been the Human Rights and Equalities Development Officer at Third Sector Human Rights and Equalities (THRE) since 2021. Working to create mainstream understanding of a human rights and equalities based approach across the Scottish Third Sector, Suki conducts sector-specific analysis, shares research, and develops and delivers training.



**Graham Ross** has been the Human Rights and Equalities Development Officer at Third Sector Human Rights and Equalities (THRE) since 2023 - working to allow the sector as a whole to better challenge inequalities and make a positive difference. Prior to this, he was a Social Care Worker for the Highland Council.



# Keynote Speakers

**Dr Lesley Kelly** has worked in the public, voluntary, and higher education sectors. She is currently Chief Officer of the Midlothian TSI, having previously worked for them as a funding officer. She chairs the Midlothian Community Planning Working Group and is a Board member of Midlothian Financial Inclusion Network.



**David McNeill** provides strategic leadership to SCVO to support, promote and develop a confident, sustainable voluntary sector in Scotland. He is responsible for work on policy, membership and sector support services: examples of which include the Connecting Scotland programme, and programmes tackling digital exclusion across the country.

**John Fitzgerald** is the Digital Evolution Manager at SCVO. He helps voluntary sector organisations of all sizes make the most of digital to enhance their effectiveness. He looks after an ecosystem of digital support for Scottish charities: self-assessment, one-to-one support, specialist training, signposting and strategy shaping.



CHAIRING DAY ONE: **Steven Sweeney** has been the CEO of Voluntary Action South Lanarkshire since 2021. Prior to this, he was the COO of Aberdeen FC Community Trust working to create community opportunities with Aberdeen FC's partner charity.

CHAIRING DAY TWO: **Ruth Gallagher** has been the CEO of Voluntary Action East Renfrewshire since 2019, having worked for the organisation since 2006. She is very passionate about community participation, working to give residents a voice, and creating space for communities to come together.



# Panel Members

**Rachel Le Noan** is a Policy and Public Affairs Officer at SCVO. She currently leads SCVO's policy work on the voluntary sector's role in the economy, and on the Levelling Up agenda. She joined SCVO in 2019 and previously worked for Down's Syndrome Scotland.



**Anthea Coulter** has been Chief Officer and Business Manager at CTSI since September 2016 after a twelve-year span working in the third sector. Passionate about the value of the third sector as a way to achieve real change, Anthea is also a member of the National Community Wealth Building Steering Group and TSI Rep on the Community Planning Improvement Board.

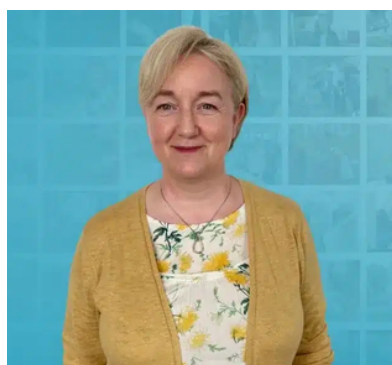
**Lynsey Hansford** is the Deputy CEO of CVS Falkirk & District. Her third sector career started as a volunteer within the community, and she remains passionate about how the third sector can benefit such a variety of people at different stages of their lives. As Deputy CEO, she works to support the team to in turn serve the local third sector to ensure they can continue their excellent work.



**Alan McCloskey** joined the Voluntary Sector Gateway West Lothian (VSGWL) as CEO in March 2019. He is an experienced leader with extensive strategic management experience and is very people focussed, viewing the work of VSGWL as an opportunity to make a positive difference. Alan sits on the IJB Board in West Lothian, the Community Planning Partnership and other local key strategic forums.

# Panel Members

**Eilidh Brown** is Partnership Development Lead for TSI Moray. She is an experienced facilitator and practitioner in community and cultural development, participatory grant making and partnership working. Eilidh recently completed a project with Findhorn Bay Arts creating a Culture Collective Fund programme of artists residencies with people and communities in Moray.



**Maggie Hepburn** has been Chief Executive at ACVO since 2019. She is a passionate supporter of the third sector and believes strongly in the potential that exists in everyone, having seen it in action through out her working life. Maggie works with the ACVO team and Board to continue to promote the voice and work of the third sector in Aberdeen.

**Sheena Stewart** is the Chief Officer of Uist Council of Voluntary Organisations, and the current Chair of TSI Western Isles. She has worked within the Third Sector for 25 years, and strongly believes that partnership working adds immense value for the organisations and individuals we work with as TSIs.



**Lynn Williams** is the Development Co-Ordinator for TSI Scotland Network. Working with all TSIs and Chief Officers across Scotland, she seeks to build strategic relationships and promote the role and contribution of TSIs across the different policy areas that impact the third sector. Lynn worked previously with GCVS as Policy Coordinator working with the local HSCP and community-based organisations.

## Discussion Overview

### **10AM: Putting 'Community' Into Community Wealth Building**

NAOMI MASON ~

CENTRE FOR LOCAL ECONOMIC STRATEGIES

The session will begin with an overview into the national context for Community Wealth Building in Scotland, thinking specifically about its links to the wellbeing economy. It will give examples of community wealth building from across the UK, showcasing the breadth of work already underway by third sector organisations. It will reflect on the opportunities for the third sector to integrate community wealth building principles and the challenges which may need to be overcome to see this happen.

### **11.15AM: The Economic Contribution of the Third Sector in Scotland**

RAY PERMAN, RSE SCOTLAND ~

CHAIR: STEVEN SWEENEY, VASLAN

In Scotland, the third sector plays a pivotal role in addressing societal challenges and fostering community well-being. Despite its multifaceted contributions, the economic significance of the third sector is often overlooked and missing in economic strategies and business support programmes. This panel discussion will explore the economic contribution of the third sector in Scotland, shedding light on its substantial impact on employment, purchasing, and commercial activities, and will ask how do we tell the story of the sector's impact? What role can TSIs play?

# Discussion Overview

## 1PM: Leading in Challenging Times

LUCINDA GODFREY & TAKKI SULAIMAN ~  
ACOSVO & ARGYLL AND BUTE TSI

This session will explore what leadership means for TSIs, for our teams, and for our work with the third sector. Considering questions such as:

What have we learned about leadership in the TSIs over the last few years?  
Where have TSIs taken the lead to respond to the challenges facing the sector and TSIs as part of that?

What leadership roles/activities do staff take forward?

What do staff need to support these roles?

## 3PM: Organisational Resilience

NATALIE MASTERSON ~  
STIRLINGSHIRE VOLUNTARY ENTERPRISE

As TSIs we focus very much on supporting third sector organisations to strengthen their governance, funding and resources to become more resilient and manage the demands on their services. Natalie will share her reflections on what resilience means in these challenging times and how TSIs continue to support local organisations whilst we ourselves face difficulties in securing funding, recruiting, and helping staff to look after themselves. Natalie's contribution will be followed by table discussions and a summative 'listening panel' led by Natalie, Alan McCloskey (VSGWL) and Lynsey Hansford (CVS Falkirk).

## Discussion Overview

### **10AM: Why Poverty Matters to the Third Sector**

CHRIS BIRT ~ JOSEPH ROWNTREE FOUNDATION

This session will consider the evidence we have about poverty and destitution in Scotland. Covering topics such as: *who* are the groups most affected? *how* is inequality and destitution affecting people and communities? *what* does this mean for community and voluntary organisations across the country? And as the sector itself considers issues such as fair work, *what* more can we do to protect our own staff? As Third Sector Interfaces sit at the heart of local communities, *how* much of a role do they play in responding to – and campaigning for change – as Scotland faces deepening inequality?

### **11.15AM: Third Sector Human Rights and Equalities**

SUKI WAN & GRAHAM ROSS ~ THRE

This session will introduce you to THRE's Human Rights and Equalities First Approach and provide practical steps to start or continue your human rights and equalities journey. It will cover an overview of what and why rights matter, how this is relevant to your organisation, and how TSIs can support the third sector with adopting a human rights and equalities first approach. It will also highlight examples of good practice from TSI's, such as: organising human rights and equalities workshops for staff; adopting inclusive policies; and developing innovative methods for supporting the rights of others.

## Discussion Overview

### **1.30PM: Developing and Managing Partnerships**

DR LESLEY KELLY ~ MIDLOTHIAN TSI

The TSI Network has championed collaborative and partnership working for many years, with recent collaborations focusing on topics as diverse as New Scots, employability, THRE, and community mental health and wellbeing. Partnership is a vital part of our work, but it can be time-consuming and occasionally frustrating. There are particular challenges around maintaining partnerships as budget cuts continue to bite. This session looks at how we deal with these difficulties to deliver effectively for our communities, and asks the question, how do we work in partnership yet still remain 'agile'.

### **3PM: Taking Technology Forward**

DAVID MCNEILL & JOHN FITZGERALD ~ SCVO

Many organisations are now wondering how they might make strategic use of technology and AI. In this interactive session, we will cut through the hype to understand the real potential and risks and share key principles to follow as you start to consider your own technology roadmap. The session will cover: understanding what AI really means; looking at key challenges and risks posed by AI; understanding how AI could help TSIs in our mission and areas of work; and considering high-level frameworks and principles to help you make progress.

# Delegates

Abi Clarke	tsiMoray
Abi Wardlaw	Midlothian Voluntary Action (MVACVS)
Aislinn Watters	Voluntary Action South Lanarkshire (VASLan)
Alan Hall	Third Sector Dumfries and Galloway (TSDG)
Alan McNiven	Engage Renfrewshire
Alan Webb	Third Sector Dumfries and Galloway (TSDG)
Alice McBride	Engage Renfrewshire
Angela Stewart	Highland Third Sector Interface (HTSI)
Ania Neisser	Glasgow Council for the Voluntary Sector (GCVS)
Aniara Omann	Engage Renfrewshire
Ann Innes	East Dunbartonshire Voluntary Action (EDVA)
Ann Murray	Volunteer Centre Western Isles
Ann Wilson	The Ayrshire Community Trust (TACT)
Anne Knox	Stirlingshire Voluntary Enterprise
Ashleigh Burt	CVS Falkirk & District
Ashley Warner	Voluntary Action South Lanarkshire (VASLan)
Barbara Conner	The Ayrshire Community Trust (TACT)
Bridie Ashrowan	Edinburgh Voluntary Organisations Council (EVOC)
Bronwyn O'Riordan	Voluntary Action South Lanarkshire (VASLan)
Carla Allan	Volunteer Centre East Lothian (VCEL)
Carol Norton	Arran CVS
Caryl McLean	Argyll TSI (Argyll and Bute)
Catriona MacLeod	CVS Inverclyde
Charlene Elliot	CVS Inverclyde
Charlotte Elsner	Voluntary Action South Lanarkshire (VASLan)
Chris Park	CVS Inverclyde
Christina Cooper	Dundee Volunteer and Voluntary Action (DVVA)
Christopher White	Clackmannanshire Third Sector Interface (CTSI)
Claire Brown	Third Sector Dumfries and Galloway (TSDG)
Colin Melville	Clackmannanshire Third Sector Interface (CTSI)



# Delegates

Corrine Downie	Borders Community Action
David Jamieson	Voluntary Sector Gateway West Lothian (VSGWL)
David Maxwell	Volunteer Glasgow (VG)
Edward Fittell	tsiMoray
Eilidh Brown	tsiMoray
Eloise Wilson	CVS Falkirk & District
Emily Skilton	PKAVS (Perth and Kinross)
Ethel Mendius	PKAVS (Perth and Kinross)
Euan Robertson	CVS Falkirk & District
Eunice Simpson	Voluntary Sector Gateway West Lothian (VSGWL)
Eve Russell	Dundee Volunteer and Voluntary Action (DVVA)
Fiona Benton	Borders Community Action
Fiona Fawdry	CVO East Ayrshire (CVOEA)
Gail McLinton	CVS Falkirk & District
Georgette Cobban	ACVO TSI (Aberdeen)
Graham Branscombe	East Dunbartonshire Voluntary Action (EDVA)
Hannah Barrows	Highland Third Sector Interface (HTSI)
Hayley Mearns	Voluntary Action Angus
Iain MacIntyre	CVS Falkirk & District
Jackie McLaren	tsiMoray
James Wood	Edinburgh Social Enterprise (ESE)
Jane Hamilton	Engage Renfrewshire
Jayne Richardson	Voluntary Action South Ayrshire (VASA)
Jennifer Robertson	Glasgow Social Enterprise Network (GSEN)
Jenny Trott	CVS Inverclyde
Joanne McMann	Voluntary Action South Lanarkshire (VASLan)
John Evans	Borders Community Action
John Hawryluk	Edinburgh Voluntary Organisations Council (EVOC)
Juliana Amaral	Borders Community Action
Kaileigh Brown	The Ayrshire Community Trust (TACT)

# Delegates

Karen Downie	Volunteer Midlothian
Kate Goodall	Midlothian Voluntary Action (MVACVS)
Katie Angus	Dundee Volunteer and Voluntary Action (DVVA)
Kerrie Hoggan	CVS Falkirk & District
Kerry Bates	Dundee Volunteer and Voluntary Action (DVVA)
Kevin Carroll	Glasgow Council for the Voluntary Sector (GCVS)
Kevin MacGee	Voluntary Action South Lanarkshire (VASLan)
Kirsty Struthers	Voluntary Action North Lanarkshire (VANL)
Lana Taylor	Volunteer Centre East Lothian (VCEL)
Lee Stevenson	Stirlingshire Voluntary Enterprise
Lesley Ann Adair	CVO East Ayrshire (CVOEA)
Lesley Kelly	Midlothian Voluntary Action (MVACVS)
Liz Rowlett	Stirlingshire Voluntary Enterprise
Lorna McCullough	Borders Community Action
Lorraine Moir	East Dunbartonshire Voluntary Action (EDVA)
Louise Walker	Engage Renfrewshire
Luke Emerton	East Dunbartonshire Voluntary Action (EDVA)
Luthien Lark	Highland Third Sector Interface (HTSI)
Lyn Kilpatrick	Voluntary Action Lochaber
Madelyn Schoonover	PKAVS (Perth and Kinross)
Magdalena Maria Clark	Volunteer Midlothian
Mahailia Kateryna	Argyll TSI (Argyll and Bute)
Maja Naumczyk	Glasgow Council for the Voluntary Sector (GCVS)
Mandy Given	East Dunbartonshire Voluntary Action (EDVA)
Mandy Harrington	Volunteer Centre East Lothian (VCEL)
Margaret Bennett	Borders Community Action
Marie Oliver	Voluntary Action South Ayrshire (VASA)
Maryam Deeni	Dundee Volunteer and Voluntary Action (DVVA)
Melanie Hoff	PKAVS (Perth and Kinross)
Mhairi Wylie	Highland Third Sector Interface (HTSI)
Michelle Thomson	Voluntary Action North Lanarkshire (VANL)

# Delegates

Mike Melvin	ACVO TSI (Aberdeen)
Mitchell Stevenson	Volunteer Centre East Lothian (VCEL)
Nicola Caldwell	CVO East Ayrshire (CVOEA)
Pegs Bailey	TSI Network Scotland
Petra Pearce	Argyll TSI (Argyll and Bute)
Rachel Elizabeth Johnson	Stirlingshire Voluntary Enterprise
Rachel McRae	CVS Falkirk & District
Ray Fallan	Voluntary Sector Gateway West Lothian (VSGWL)
Robert Scott	Edinburgh Voluntary Organisations Council (EVOC)
Rosalind Aitken	VAO (Orkney)
Ruth McKay	Voluntary Action Angus
Sabrina Sigler	CVS Inverclyde
Sallie Condy	Glasgow Council for the Voluntary Sector (GCVS)
Sam Kelly	Glasgow Social Enterprise Network (GSEN)
Sandy Mathers	ACVO TSI (Aberdeen)
Sarah Bain	Volunteer Midlothian
Selina McMorran	Third Sector Dumfries and Galloway (TSDG)
Sharee Donoghue	Third Sector Dumfries and Galloway (TSDG)
Sharon Taylor	CVO East Ayrshire (CVOEA)
Sophia Kunst	Volunteer Edinburgh (VE)
Stephanie Logan	Borders Community Action
Susan Manson	The Ayrshire Community Trust (TACT)
Susan Morrison	ACVO TSI (Aberdeen)
Tariq Mahmood	CVS Falkirk & District
Tia Manavis	PKAVS (Perth and Kinross)
Tracey Stone	Volunteer Glasgow (VG)
Tracy Baird	Edinburgh Voluntary Organisations Council (EVOC)
Tracy Duff	Stirlingshire Voluntary Enterprise
Vicki Yuill	Arran CVS
Victoria Isbister	Voluntary Sector Gateway West Lothian (VSGWL)
Zsara McEwan	Glasgow Council for the Voluntary Sector (GCVS)

# Useful Links

## TUESDAY 7 MAY 2024

[Community Wealth Building Centre of Excellence | CLES](#)

[Rewiring Local Economies: Community Wealth Building for a Just Transition | Future Economy Scotland](#)

[The economic contribution of the third sector in Scotland \(rse.org.uk\)](#)

[MSP briefing: The economic contribution of the third sector in Scotland \(rse.org.uk\)](#)

## WEDNESDAY 8 MAY 2024

[Poverty in Scotland 2023](#)

[UK Poverty 2024: The essential guide to understanding poverty in the UK](#)

[PANEL Principles – THRE](#)

[Projects & Partnerships – Midlothian Third Sector Interface](#)

[How to use generative AI responsibly](#)

[Artificial intelligence for public good](#)

[Scottish AI Alliance](#)

The logo for TSI Scotland Network is located in the top right corner. It consists of a light blue circle containing the text "TSI SCOTLAND NETWORK" in white, uppercase, sans-serif font. A solid red circle is positioned in the upper right quadrant of the blue circle.

TSI  
SCOTLAND  
NETWORK

The background of the page is a photograph of a Gothic cathedral, likely Glasgow Cathedral, taken from a street-level perspective. The building is made of dark stone with intricate Gothic architecture, including a prominent square tower with a crenellated top. The sky is a clear, bright blue. In the foreground, a street with tram tracks is visible, with a silver car and a blue car parked or moving. A few people are walking on the sidewalk.

# TSI Scotland Network Conference 2024

[www.tsi.scot](http://www.tsi.scot)

**EVENT COORDINATORS**  
VICTORIA MCRAE ~ LYNN WILLIAMS  
TSI CONFERENCE STEERING GROUP